

Zlatko Đurić

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SUMMARY:

Software Development leader with experience working on and delivering both one-man projects as well as multi-company, multi-team, multi-year solutions. His deep expertise in the web and internet technologies, as well as decades-long experience with both how we create software, as well as how we learn to create software helps him lead individual developers and teams. Product-minded and focused on solutions, specifically specialized on delivering solutions fast, while remaining long-term quality, as backed by best practices.

A SELECTION OF ACHIEVEMENTS in terms of management:

- **msg systems ag** – as a Principal IT Consultant, established “Web Tech Circle” and managed a webtech-focused internal society in a primarily Java-oriented company, developed commercial training programs for React and other Web technologies
- **Climedo Health GmbH** – as a Principal Engineer, helped transform a hands-on, delivery-focused team with little enterprise experience to engineering mindset and approaches
- **Snakt.com** – as a lead developer, lead the team of contractors into delivering an ios application backed by a cloud-hosted backend
- **DB Schenker** – as a Head of IT, managed a small helpdesk and introduced metrics and OKRs for a more reliable and efficient service delivery

EMPLOYMENT:

Principal Engineer

Climedo Health (July 2018 – December 2022) - principal software engineer

- Technical owner the Climedo Health tech platform, working on the MEAN+RabbitMQ stack
- Supported and directed migration to kubernetes from ECS
- Directed, improved, automated continuous integration and delivery on a k8s platform
- Coached, mentored and leaded software engineers and teams in software engineering topics individually and held close to 40 internal workshops and trainings

- Consulted tech and non-tech, internal and external stakeholders on the platform direction and possibilities
- Contributed directly to performance and usability optimizations and features

Principal IT Consultant

msg systems ag (July 2018 – December 2022) - principal architect for Frontend projects in Automotive&Manufacturing branch of the company

- Coached and mentored software engineers and teams in frontend topics
- Created Angular, React, Micro-frontends and similar trainings
- Trained more than 250 Software Engineers in various technologies
- Established an expert community and trained and supported several trainers in FE topics
- Prepared and executed both a company strategy as well as React training program for one of the biggest banking software providers in Germany, then customers of msg
- Worked on 25+ customer projects either directly on product features, or as a technical and process consultant and reviewer

Freelance Consultant

Freelance (March 2006. - 2018) – freelance web, Angular, Node.js, Linux and other projects:

- architected and implemented full stack web applications for several startups
- integrated and managed several types of software deployments, including AWS and GCP
- coached and trained customers' internal engineering force in FE topics
- automated software development and deployment processes on Linux-based stacks, both directly as well as via Jenkins CI platform

Software developer – Node.js

ThinXNet GmbH. (November 2014. - November 2015.) - backend engineer

- designed, developed and maintained REST APIs, adapters, connectors and services in a microservice architecture for native and web clients around Node.js platform
- maintained the architecture of Node.js/RabbitMQ/MongoDB-based IoT platform
- mentored and supported junior developers (in Node, Polymer webapps)
- designed and implemented reporting based on MongoDB aggregation pipelines
- Introduced team and individual best-practices (git-flow based development, TDD, automating DevOps and other tasks)

Head of IT department

Schenker d.o.o. Croatia (August 2012. - November 2013.)

- lead integration and interfacing of local systems with worldwide DB Schenker net
- coordinated and architected development of inhouse ERP with a Progress ISV
- managed IT department of two people, support helpdesk for ~100 people
- implemented helpdesk software and internal support procedures and SLAs
- managed in-house network and hardware/virtualization infrastructure

IT development manager

PBK partneri d.o.o. (October 2009. - July 2012.):

- built a process-oriented document management system to support accounting business processes, financial processes from approval to payment, translation, legal support and other support processes
- extended Alfresco to become MyOffice.hr, a marketplace-type platform for managing company documentation, extending Alfresco frontend (Spring Surf based pages/dashlets, UI functionality with YUI) and backend (data models, JavaScript- and Java-based webscripts, BPL workflows, integration with accounting systems via custom SQL, basic OCR with tesseract and more).
- Managed external contractors in extending the functionality of the portal
- Integrated reporting with external (Dynamics based) systems
- Created and deployed initial support for banking and payment integration

IT education and business process development expert

adriatica.net (October 2008. - October 2009.):

- prepared functional specifications and lead acceptance tests for replacing various inhouse platforms for a new Java-based centralized solution in tourism-related processes, from sourcing accommodation, to providing accommodation and booking
- assisted in integration of multiple operative, sales and accounting systems)
- provided support and education to end-users for those applications
- developed and lead education in in-house business applications and standard software

Linux server administrator

CERP –computer support center (January 2008.- October 2008.):

- provided support in server administration and service installation and configuration

- installed software (Apache and modules, built php with various configurations) on demand on VPS (Virtuozzo and openVZ) nodes, and dedicated servers.
- configured email (exim), web (apache, nginx and lighttpd), MySQL, bind, firewall (iptables) and other servers

Freelance Linux Support engineer

Freelance (~2004.- December 2007.):

Various part-time freelance projects, such as:

- Linux server configuration, deployment, hardening
- creating simple PHP backoffice applications

English, Elementart school teacher (2004-2007)

Antun Mihanovic elementary school Nova Kapela (September 2004.- December 2007.):

- worked as elementary and English teacher in elementary school

EDUCATION:

University specialist in economics (Economics Faculty in Osijek, Croatia, 2008)

- graduated on post-graduate studies in Organization and Management, with the subject of "Managing IT systems in the globalization environment"

Graduated teacher (Teacher training college in Osijek, Croatia, 2004)

- graduated as an Elementary school teacher

Electronics technician (Željeznička tehnička škola, Zagreb, 1996)

- graduated as electronics technician, telephone and telecommunications electronics

HOBBIES AND INTERESTS:

- photography, bouldering, archery, guitar